

PANDIT JAWAHARLAL NEHRU COLLEGE OF AGRICULTURE AND  
RESEARCH INSTITUTE, KARAİKAL

No: PJN/E1/Field Man/2025.

Dt.01.04.2025.

NOTIFICATION

The proposed draft Recruitment Rules for the posts of **Field man** available in PAJANCOA & RI, Karaikal is uploaded for information of all concerned. It is requested that comments / objections, if any, may be brought to the notice of the undersigned within 30 days from the date of uploading of this Notification in the College web site. The comments / objections received after the due date will not be entertained.

This issues with the approval of the Competent Authority.

  
DEAN 1/4/25

To

✓ The Professor and Head  
Dept. of Agri. Economics & Extension  
PAJANCOA & RI, Karaikal.

-With a request to upload the draft  
Recruitment Rules in the College  
Website.


Copy to:

PA to Dean / College Notice Board.

**SCHEDULE**  
**DRAFT RECRUITMENT RULES FOR THE POST OF FIELD MAN**

1	Name of the post	<b>Field Man</b>
2	Number of posts	4 ( Four) 2025.
3	Classification	General Central Service Group " C" ( Non -gazetted, Non-Ministerial.)
4	Level in the Pay Matrix	Level - 4, in the Pay Matrix
5	Whether selection post or Non-selection post	Non -Selection.
6	Age limit for direct recruits	Between 18 to 30 years. (Relaxable for Government Servants up to 40 years in accordance with the orders or instructions issued by the Central Government)  <b>NOTE:</b> The crucial date for determining the age limit shall be as advertised by the competent authority.
7	Educational and other qualification required for direct recruits.	Bachelors Degree in Agriculture / Horticulture from a recognized University / Institution.  <b>NOTE:</b> Qualification is relaxable at the discretion of the Competent Authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
8	Whether are & educational qualifications prescribed for direct recruits will apply in the case of promotees.	No.
9	Period of probation, if any	Two years for direct recruits.  <b>NOTE:</b> 1. Direct recruits would be required to successfully complete a mandatory induction training in 'Agricultural Practices' of at least four weeks duration, as prescribed by the Department of Agriculture and Farmers Welfare, Puducherry for completion of probation.  2. A pass in 'Agricultural Test' conducted by DP & AR, Puducherry is compulsory for declaration of probation.
10	Method of recruitment, whether by direct recruitment of by promotion of by deputation / absorption and percentage of the vacancies to be filled by various methods.	(i) 75% By promotion from Field Assistant. (ii) 10% By promotion from Laboratory Attendant. (iii) 15% Direct Recruitment.
11	In case of recruitment by promotion/ deputation / absorption grades from which promotion/ deputation/ absorption is to made.	<b>Promotion:</b> (i) Field Assistant with 11 years of service in the grade rendered after appointment thereto on regular basis and having successfully completed four weeks training in 'Agricultural Practices', failing which Field Assistant with 13 years of

		<p>service rendered both in the grade of Agriculture Mazdoor and Field Assistant, out of which at least 6 years of service in the grade of Field Assistant after appointment thereto on regular basis and having successfully completed four weeks training in 'Agricultural Practices'.</p> <p>(ii) Laboratory Attendant with 11 years of service rendered in the grade after appointed there to on regular basis and having successfully completed four weeks training in 'Agricultural Practice'.</p> <p><b>NOTE-1:</b> The requirement of training for promotion is not applicable to the Officers holding the feeder post on regular basis on the date of notification of these rules.</p> <p><b>NOTE-2:</b> Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.</p>
12	If a Departmental Promotion Committee/ Recruitment Committee exists, what is its composition.	Group "C" Departmental Promotion Committee (for considering Promotion) / Departmental Confirmation Committee ( for considering Confirmation / Recruitment Committee: <ol style="list-style-type: none"><li>1. Secretary to Govt. (Agriculture) - <b>Chairman,</b></li><li>2. Director of Agriculture - <b>Member.</b></li><li>3. One member nominated by the Chairman of the Board - <b>Member,</b></li><li>4. Dean, PAJANCOA - <b>Member Secretary</b></li></ol>
13	Remarks	Not applicable.

  
DEAN  
PAJANCOA & RI  
KARAIKAL  
1/4/26

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e-Communication to upload in college website.